

PRESS RELEASE

H-TEC SYSTEMS strengthens its executive board through the addition of Markus Weber as the new CFO

At the beginning of the year, hydrogen expert H-TEC SYSTEMS welcomed Markus Weber in his role as the new managing director (CFO) as part of the company's management team. He has taken over the position from Frank Zimmermann who left the company at his own request.

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At the start of this year, H-TEC SYSTEMS strengthened its senior management team through the appointment of a new Chief Financial Officer (CFO). Since the beginning of 2024, Markus Weber has taken over the position from Frank Zimmermann who left the company at his own request. Weber has thus become a member of the current management team comprising Robin von Plettenberg (CEO and CSO), Marius Zsche (CTO), Michael Meister (COO), Sophie Kostka (EVP People & Culture) and Dr. Dominik Heiß (EVP Strategy & Product).

With Markus Weber, a very experienced financial expert is taking on the role of CFO in the H-TEC executive board team. In this role, his responsibilities include the areas of Accounting, Controlling, Corporate Finance, IT, Business Processes/SAP, Legal Affairs as well as People & Culture. During the course of his more than 20-year career, Weber has held various finance management positions at well-known companies.

Weber can look back on a career providing extensive experience with internationally active or listed large companies and has the corresponding capital market expertise. Prior to joining H-TEC SYSTEMS the business economist graduate held a position at the listed JENOPTIK AG where he was most recently responsible for all finance department activities in his position as Executive Vice President Controlling & Accounting. Before this, he was Vice President of the Industrial Division at the Würzburg printing press manufacturer, Koenig & Bauer, and was in charge of Controlling, Purchasing, Human Resources and Buildings/Real Estate. Other professional positions include those at elumatec AG and the VOITH Group where he started his

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professional career and successfully held a number of management positions which also involved postings to Italy and China.

"H-TEC SYSTEMS is a rapidly growing company in such an important area of the renewable energy sector, both for Germany as its prime location as well as for the international market. I'm pleased to have the opportunity to work in this highly dynamic environment and, in this context, I would particularly like to ensure that the necessary business framework conditions are in place," explained Markus Weber.

"With his wealth of experience gained during his time working in large international companies, Markus Weber is the ideal replacement for the position of Chief Financial Officer (CFO). His extensive experience in transformative and dynamic work environments will greatly benefit the international growth of H-TEC SYSTEMS. We are looking forward very much to working together!" said Robin von Plettenberg, CEO at H-TEC SYSTEMS.

Image: Markus Weber joined the management of H-TEC SYSTEMS as CFO in January 2024.

About H-TEC SYSTEMS

H-TEC SYSTEMS stands for innovation, sustainability, and a green future. As a technological pioneer, the company develops and manufactures innovative PEM electrolyzers and electrolysis stacks, enabling cost-effective, efficient, and reliable production of green hydrogen. H-TEC SYSTEMS' vision is clearly defined: to use their electrolyzers to avoid 1% of global greenhouse gas emissions, making a significant contribution to climate protection. H-TEC SYSTEMS has been active in the hydrogen industry for over twenty-five years and operates at two locations in Germany and one in Houston, USA. As part of MAN Energy Solutions, the company combines the strengths of an independent, flexible structure with the industrial experience and customer access of MAN ES, along with the expertise in series production and supply chain management of the Volkswagen group and thereby provides the key technology for the Power-to-X value chain.

Further information: www.h-tec.com

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